



JOB DESCRIPTION

EASTSIDE CHRISTIAN CHURCH

POSITION TITLE: Campus Worship Leader

EFFECTIVE/REVISED: January 1, 2020

SUPERVISOR'S TITLE: Campus Pastor

DEPARTMENT: Weekend Experience

CAMPUS: Campus:

Central

LEADERSHIP LEVEL:

- EXECUTIVE
- DEPARTMENT HEAD
- DIRECTOR
- COACH
- LEADER
- STAFF

EXEMPT CLASSIFICATION:

- PASTOR
- MINISTER EXEMPT
- EXEMPT
- NON-EXEMPT

PAYROLL STATUS:

<input type="checkbox"/> FULL TIME	<input checked="" type="checkbox"/> PART TIME	WEEKLY HOURS: 25
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01. Summary of Position:

The Campus Worship Leader will be responsible for building and leading campus vocal & band teams, lead volunteer leaders of Communications, Guest Services and Technology and the experiences on the weekends.

02. Ministerial Functions: (if any)

- Provide management of ministry through monitoring and maintaining the ministry objectives of the Weekend Experience Department of the church.
- Connect with volunteers for relationship building, vision casting, and skill development as well as care for them spiritually

03. Supervisory Responsibilities:

- Supervises volunteers within the Creative Arts and Weekend Experience departments
- Carries out supervisory responsibilities in accordance with Eastside's policies and applicable laws. Responsibilities include interviewing, hiring, and training employees/interns; planning, assigning, and directing work; appraising performance; rewarding and disciplining employees/interns; addressing complaints and resolving problems.

04. Duties and Responsibilities:

- Connect with volunteers for relationship building, vision casting, skill development.
- Learn and lead worship set and service order
- Schedule vocals and bands according to the service order and Anaheim instrumentation and arrangements
- Prepare tracks
- Watch Saturday night broadcast service to learn and understand the flow of the service.
- Connect with campus pastor and broadcast campus (Anaheim) to learn of potential changes.
- Attend the weekly production meeting in Anaheim via Skype or Facetime
- Apply PR adjustments; complete PCO and communicate to campus pastor, technical director and others any important information
- Confirm the technology & stage set up is sufficient
- Line check & soundcheck all equipment before Saturday rehearsal
- Maintain music and technical equipment
- Check in with Kidside to confirm they are ok in the technical area and computer system
- Serve in other areas as assigned aligning with strengths & profile as much as possible.
- Lead the technical director, the technical preparation, quality and maintenance of the technical systems.
- Perform other responsibilities as assigned by supervisor.

Eastside reserves the right to change job duties at any time. This job description is not designed to cover every job requirement.

05. Qualifications:

- Must have a strong personal faith in Jesus as Savior and Lord, and a heart for serving God and others.
- Must be a member of Eastside Christian Church, having been baptized by immersion.
- Must have a heart for serving God and others.
- Must have a college degree or comparable experience
- Must have three or more years of related experience in a church size of at least 500
- Understands a matrix staff structure and in this case, reporting to the Campus Pastor while having a direct line to the broadcast campus Worship Leader and being influenced and directed by the & Music Director, Exec Project Director and other Executive Team Members serving as Central Services.
- Willing and able to serve in additional areas as the campus attendance and staff expand.

06. Employment Understanding:

- Agreement to abide by Eastside Christian Church Personnel Manual and Policies, Vision and Beliefs Statement, and attend Next Steps at earliest opportunity
- Agreement to conduct themselves on and off the job in such a way that would honor Jesus Christ and would demonstrate spiritual leadership, supporting the Code of Conduct policy, and being a positive representative of Eastside Christian Church
- Attendance at Ministry Team meetings and department meetings is required
- This Job Description should be reviewed at least annually with the position's supervisor. This person will also write semi-annual 6x6 goals, obtaining supervisor approval
- Job performance should be reviewed at least annually with the position's supervisor
- Remuneration including wages and benefits, will be set, reviewed, and modified by the Senior Pastor and Leadership Team

07. Physical Demands & Work Environment:

- Must be able to lift and / or move up to or more than 20 pounds
- Must be able to stand for extended periods of time

We concur with this Job Description.

Staff Member

Supervisor

Date