



PREPARE MODULE #2

EXECUTIVE | EASTSIDE CHRISTIAN CHURCH

COMPETENCY: Establishing a culture of people development.

OBJECTIVE: Understand that executive-level engagement and participation are required to drive a culture of people development.

ASSIGNMENTS:

- Assignment 1 // Read Luke 6:12-13 and 2 Timothy 2:2 and answer the questions below.
- Assignment 2 // View Andy Stanley's Leadercast 2014 talk, Beyond You Leadership, and answer the questions below. [Leadercast 2014: Beyond You // Andy Stanley](#)
- Assignment 3 // Read Chapter 12 of Andy Stanley's book, Next Generation Leader, and answer questions below.

ASSIGNMENT 1

Read Luke 6:12-13 and 2 Timothy 2:2

QUESTIONS:

1. "Leadership Development is an intentional process in which one interacts with an experienced leader producing transformation in the character and competencies that increase their ability to influence people, outcomes, and culture." - Mac Lake
 - a. Is the model Jesus demonstrated through his interaction with the 12 apostles consistent with Mac Lake's definition of Leadership Development? Explain.



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b. Is Paul's advice to Timothy consistent with this model? How so?

2. "Good leaders have always considered coaching and development as part of their role, but when push comes to shove in a time-scarce world, it's often what goes first. Leaders, therefore, must find ways to maintain the discipline and commitment to developing leaders even when other demands seem more pressing." - Noel Tichy, *The Cycle of Leadership*

a. Have you been in organizations where there was a clear commitment to leadership development from the senior leadership team? How did that feel?

b. Have you been in organizations where there was little to no commitment to leadership development from the senior leadership team? How did that feel?



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3. How important is the language and behavior of the senior leadership team in establishing a culture of people development?

ASSIGNMENT 2

Andy Stanley's Leadercast 2014 talk, [Leadercast 2014: Beyond You // Andy Stanley](#)

QUESTIONS:

1. *What ideas or concepts resonated most with you from this video?*
2. *How does this video relate to an executive leader's responsibility to establish a culture of people development?*
3. *Who is it in your life that intentionally "emptied their cup" with you? What are the 2-3 most important lessons or principles you learned from that relationship?*



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4. *As you think about your own strengths, gifts and life experiences, list 3-5 life lessons or principles you are uniquely qualified to share with others.*

5. *Describe the impact on our ability to establish a culture of people development if each member of our executive team was actively engaged in relationships where they are emptying their cups?*

ASSIGNMENT 3

Read Chapter 12 of Andy Stanley's book [Next Generation Leader](#)

QUESTIONS:

1. *What are the three things an effective leadership coach should do?*

2. *Who are you coaching today? How are you doing as a coach in the 3 areas noted in Question #1?*



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What are two LEADERSHIP TAKEAWAYS from this module? Be prepared to discuss with your group.

1.

2.