

# Vision & Beliefs Commitment

*This commitment must be signed by all Eastside Christian Church current and perspective employees. We ask that you review our Vision & Beliefs statements and that you acknowledge below that you affirm and will support these statements.*

## Vision & Beliefs

### Our Vision

To transform our homes, community and world by pursuing God, building community, and unleashing compassion, one neighborhood at a time.

We expect our staff to lead in the commitment to our Vision by regularly attending services, engaging in a small group, regularly giving, serving, and being involved in compassion initiatives.

### Our Beliefs

What we believe about...

#### God

A holy (without sin), spiritual being, all knowing, everywhere present, eternally existent in three distinct personalities – God the Father, God the Son, and God the Holy Spirit – one God (Exodus 3:14-15, John 4:24, Matthew 28:19, John 1:1-2).

#### Jesus Christ

Jesus became “God in the flesh.” He was born through the miracle of a virgin birth, lived a sinless life, was crucified and died a physical death as atonement for our sins, and was physically resurrected from the grave. (Matthew 1:18-25, 1 Corinthians 15:3-8) He will return in bodily form as Lord of the universe, to gather his followers and judge those who have rejected him (Acts 1:9-11, Hebrews 9:27-28).

#### The Holy Spirit

Lives within those who believe in Jesus Christ as Comforter and Advocate, and helps us become more like Jesus in thought, word, actions and character (John 16:5-15).

#### Sin

Men and women were created in the image of God but are now separated from God by sin (Romans 5:12-21).

#### Salvation

Faith (belief and trust) in Jesus and his sacrifice on the cross is the only way to be reconciled with God (Acts 4:8-12). Salvation cannot be earned, it is offered through Jesus based on grace, not merit. What we couldn't do for ourselves (reconcile with God), Jesus did through his death on the cross (Ephesians 2:8-9). God lovingly offers salvation to every person and every person has the freedom to accept or reject this gift at any time (John 3:16-18). Faith requires repentance (conforming our lifestyle to Christ's) and results in obedience. Baptism by immersion demonstrates a pledge of our willingness to live for Him (Acts 8:26-38, Romans 6:1-4).

**The Bible**

The Bible is inspired by God and is therefore without error or contradiction, and is the sole authority for faith and practice. All our beliefs come from the Bible (2 Timothy 3:15-16, 2 Peter 3:15-16).

**The Church**

The Church of Jesus Christ is not limited to any one institution or denomination; it consists of all who have trusted Jesus Christ for redemption of their sins. Eastside is therefore but one part of the greater Church (1 Corinthians 12:12-17).

**Membership**

Membership at Eastside is extended to anyone who is a member of Christ’s Church, having established trust in Jesus for redemption from their sins, as follows:

- Acknowledge Jesus Christ as Lord and Savior (Acts 3:19)
- Repent (1 John 1:9)
- Be baptized by immersion (Acts 2:36-41; 16:29-34)

**Men and Women in Leadership**

Eastside's understanding of Scripture is that it teaches the full equality of men and women in status, giftedness and opportunity for ministry (Gen. 1:26-28; John 17:11, 20-23; Gal. 3:28, Acts 2:18, 1 Cor. 12:7,11; Rom. 12:4-8). Therefore, both men and women are considered for ministry and leadership positions up to and including the role of elder, based not on their gender, but on their giftedness and character.

**Marriage**

God established the sexual relationship in the Garden of Eden to be only within His holy and sacred covenant of marriage between one man and one woman until death separates them (Gen. 2:18-24). The Bible likens this relationship to the sacrificial and loving relationship between Jesus Christ and His Church (Eph. 5:22-33). Therefore, Eastside will hold to the biblical standard for sexual relationships at all levels and will honor and support God’s design for biblical marriage throughout our ministries and staff.

*By my signature below, I acknowledge that I have read the above statements of Eastside’s Vision & Beliefs and that I affirm them and will support them as a condition of my employment by Eastside.*

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Name