



## PREPARE MODULE #4

LEADER :: CREATIVE | EASTSIDE CHRISTIAN CHURCH

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**COMPETENCY:** How to collaborate with other team members while aligning with the greater goals of the organization.

**OBJECTIVE:** To provide an experience that challenges team members to broaden perspectives and equip team members with ways to pursue team alignment.

### ASSIGNMENTS:

- Assignment 1 // Read 'Adaptable' from "The 17 Essential Qualities of a Team Player" by John C. Maxwell ([Qualities of a Team Player #1: Adaptable](#))
- Assignment 2 // Read 'Mission Conscious' in "The 17 Essential Qualities of a Team Player" by John C. Maxwell ([Qualities of a Team Player #1: Adaptable](#))
- Assignment 3 // Read Hebrews 13:17
- Assignment 4 // Read transcript of Team Building: "It's About We" by Ken Tracy [Leadercast NOW](#)

### ASSIGNMENT 1

"Inflexibility is one of the worst human failings. You can learn to check impetuosity, overcome fear with confidence, and laziness with discipline. But for rigidity of mind, there is no antidote. It carries the seeds of its own destruction."

### QUESTIONS:

1. *What are some pitfalls for a team that has members who don't submit to leadership?*

2. *On a scale of 1-5, 5 being the highest, how would you rate your adaptability in a team setting? If you aren't at a 5, what are some ways you could work to become a 5?*
  
  
  
  
  
  
3. Ask each member in the room to identify which of the four items above poses him/her the greatest challenge or on which item he/she most needs improvement.

## ASSIGNMENT 2

*“He who has a ‘why’ to live for can bear almost any ‘how’”*

*“Anytime a team member hinders the leader, it increases the possibility that the team will be hindered in its goals.”*

### QUESTIONS:

1. *What are your initial reactions to this idea?*
  
  
  
  
  
  
2. *Are you someone who keeps the big picture in mind? Do you get bogged down with details? What are some ways that you as a team member can continually remain ‘Mission Conscious?’*

3. *What are some examples of ways you or someone you know has had to sacrifice for a team?*
  
  
  
  
  
4. *Are there any concerns or potential dangers associated with any of these ideas?*

## ASSIGNMENT 3

Read Hebrews 13:17

*“Have confidence in your leaders and submit to their authority, because they keep watch over you as those who must give an account. Do this so that their work will be a joy, not a burden, for that would be of no benefit to you.”*

### QUESTIONS:

1. *Share an example of how you've had to submit to a leader. What impact did that have on the outcome? What was the impact on you, them and your relationship?*
  
  
  
  
  
2. *Have you ever had to submit to a decision that you did not agree with?*

3. *How can you, as a leader, build your team's confidence in your authority?*

## ASSIGNMENT 4

“A lot of people may think, "Wow, look at what you did," and it's not about you, it's not about the I-factor, it's about the we-factor.”

### QUESTIONS:

1. *What jumped out at you from the article?*
2. *Can you think of a time in your life when you operated more as an “I” than a “we?” (Or worked for someone who operated as an “I?”) How has that experience influenced you today?*
3. *Write down your top two or three talents/skills that you bring to your team or organization. What skills or behaviors could you add to your repertoire to be even more valuable? Create a plan to gain those skills (training, development, courses, etc.)*

**LEADERSHIP TAKEAWAYS:** (to be completed during group discussion)