



PREPARE MODULE #3 // LEADER GUIDE

CREATIVE ARTS | EASTSIDE CHRISTIAN CHURCH

A FEW THINGS TO REMEMBER:

- *Stay Engaged: small distractions make people not feel cared for.*

CONNECT (5 min): *SPEND TIME ALLOWING TEAM MEMBERS TO CONNECT WITH ONE ANOTHER RELATIONALLY.*

CELEBRATE (5 min): *ASK HOW THEY'VE SEEN GOD WORKING IN THEIR AREA OF MINISTRY SINCE YOU MET LAST.*

- *What is celebrated gets replicated. It reinforces values.*
- *Celebration is not just for celebration, it is for training.*

CHECK-UP (5 min) : *CHECK IN WITH YOUR TEAM MEMBERS*

COACHING (40-50 min): *FACILITATE DISCUSSION USING THE GUIDE BELOW AND SUMMARIZE WITH THE LEADERSHIP PRINCIPLES BELOW.*

- *Remind your team members of what they are moving towards.*
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COMPETENCY: Learn the value of maintaining a humble and teachable attitude, and is both accessible and approachable by anyone in the community.

OBJECTIVE: To expose team members to the culture of a humble-team mentality/environment, provide an experience that develops sensitivity and flexibility towards an ever-evolving target, and equip team members with

skills for creating a network of trusted voices for constructive feedback.

ASSIGNMENTS:

- *Assignment 1 // Read Matthew 5:3-11, Numbers 27:1-11*
- *Assignment 2 // Read What is the Biblical Difference Between Meekness and Humility*
<http://www.patheos.com/blogs/christiancrier/2015/07/23/what-is-the-biblical-difference-between-meekness-and-humility/>
- *Assignment 3 // Watch Brian Houston, A Right Spirit & Obedience*
<https://hillsong.com/no/collected/blog/2015/01/day-3-a-right-spirit-obedience/#.WahUpa2ZPBI>
- *Assignment 4 // Listen to the “Listen, Learn, & Lead” podcast*
<http://podbay.fm/show/290055666/e/1360326420?autostart=1>

ASSIGNMENT 1

Read Matthew 5:3-11

Now when Jesus saw the crowds, he went up on a mountainside and sat down. His disciples came to him, and he began to teach them. He said:

“Blessed are the poor in spirit,

for theirs is the kingdom of heaven.

Blessed are those who mourn,

for they will be comforted.

Blessed are the meek,

for they will inherit the earth.

Blessed are those who hunger and thirst for righteousness,

for they will be filled.

Blessed are the merciful,

for they will be shown mercy.

Blessed are the pure in heart,

for they will see God.

Blessed are the peacemakers,

for they will be called children of God.

Blessed are those who are persecuted because of righteousness,

for theirs is the kingdom of heaven.

Read Numbers 27:1-11

The daughters of Zelophehad showed up. Their father was the son of Hopher son of Gilead son of Makir son of Manasseh, belonging to the clans of Manasseh son of Joseph. The daughters were Mahlah, Noah, Hoglah, Milcah, and Tirzah.

They came to the entrance of the Tent of Meeting. They stood before Moses and Eleazar the priest and before the leaders and the congregation and said, “Our father died in the wilderness. He wasn’t part of Korah’s rebel anti-God gang. He died for his own sins. And he left no sons. But why should our father’s name die out from his clan just because he had no sons? So give us an inheritance among our father’s relatives.”

Moses brought their case to God.

God ruled: “Zelophehad’s daughters are right. Give them land as an inheritance among their father’s relatives. Give them their father’s inheritance.

“Then tell the People of Israel, If a man dies and leaves no son, give his inheritance to his daughter. If he has no daughter, give it to his brothers. If he has no brothers, give it to his father’s brothers. If his father had no brothers, give it to the nearest relative so that the inheritance stays in the family. This is the standard procedure for the People of Israel, as commanded by God through Moses.”

QUESTIONS:

- 1. How do the Beatitudes in Matthew 5 contradict how modern society says we should act? How do we combat that?**

- 2. In Numbers 27:1-11 in what way does Moses exemplify humility?**

ASSIGNMENT 2

What is the Biblical Difference Between Meekness and Humility?

<http://www.patheos.com/blogs/christiancrier/2015/07/23/what-is-the-biblical-difference-between-meekness-and-humility/>

QUESTIONS:

1. *When you hear the word "meek" is it something that you feel positively or negatively about?*
2. *When you think of humility, what type of characteristics would you think define a person with this trait?*
3. *What would your interactions look like when receiving feedback from a supervisor or trusted friend, when you look through the lens of being meek? And when you think of being humble?*
4. *What areas of your life could you apply this idea of meekness and humbleness to?*

ASSIGNMENT 3

Brian Houston

“A Right Spirit & Obedience”

(<https://hillsong.com/no/collected/blog/2015/01/day-3-a-right-spirit-obedience/#.WahUpa2ZPBI>)

QUESTIONS:

1. *When you hear the word “obedience” what is the first thing that comes to mind?*
2. *When you think of someone who is teachable, how would you say that that is similar or different from being obedient?*
3. *Do you have specific attitudes and attributes that keep you away from having a teachable spirit?*
4. *When getting feedback, do you have people in your life that can speak words of truth openly to you without you getting upset or defensive?*
5. *What are steps that you could take to invest in relationships where you can have this kind of openness to hear? And what steps do you need to take to start having a more teachable spirit?*

ASSIGNMENT 4

Andy Stanley

Listen to “Listen, Learn, & Lead” and answer the questions.

(<http://podbay.fm/show/290055666/e/1360326420?autostart=1>)

QUESTIONS:

1. *Do you think that you are a good listener?*
2. *What do you think helps a great leader be open to listening and hearing what others have to say in order for them to make great decisions?*
3. *Have you found a way to balance or have you seen a leader who balances “insulation” (allowing them to get things done) and an open door (allowing them to hear outside voices)?*
4. *Have you worked with a leader who only wants that “good news” that Andy talks about? How did you navigate bringing them “bad news?”*
5. *What and who are you listening to to help you made good and informed decisions?*

6. *How can you help create a culture where people feel heard and valued?*

LEADERSHIP TAKEAWAYS:

Key questions you may want to ask your participants in this final section:

What stood out to you the most?

What challenged you the most?

What questions did these assignments raise in you?

What leadership strengths did this affirm in you?

What growth areas did this reveal to you?

What are the 3-5 action steps you need to take?

What accountability question would you like for me to ask you next time we meet?

How can you put this into practice before we meet again?

COMMUNICATE (2 min) : *SHARE IMPORTANT INFORMATION ITEMS WITH YOUR TEAM INCLUDING YOUR NEXT MEETING TIME.*

CARE (5 min): *SPEND TIME PRAYING AS A TEAM. YOU MAY WANT TO TAKE SPECIFIC PRAYER REQUESTS FROM YOUR TEAM MEMBERS.*